

POSITION DESCRIPTION

Business unit:	Allied Health Services – School Support Services
Position title:	Psychologist
Employment type:	Permanent
Reporting to:	Head of Allied Health Services
Date position reviewed:	October 2021

About SALDA

Speech and Language Development Australia (SALDA) is the nation's peak body supporting and advocating for the needs of children and young people with speech, language and related disorders. For over 40 years our not-for-profit organisation has developed a unique, multidisciplinary approach to helping children and young people with Language Disorder to find their voice.

When people have a voice their thoughts, feelings and aspirations are recognised by others. They possess the capacity to make an impact, both on their own personal situation as well as the broader community, through their actions and words.

SALDA provides a range of services including The Glenleighden School, School Support Services, Allied Health Assessment and Therapy Services, Professional Learning, and Research and Advocacy.

SALDA' Vision, Mission and Values

Our vision is to be the leader in ensuring extraordinary outcomes, beyond what anyone imagined possible, for children and young people with Language Disorder.

Our mission is to educate, support and advocate for children and young people with Language Disorder, enabling them to find their voice.

Our values are:

Service – We put the interests of others above our own and actively seek out opportunities to help.

Passion – We love what we do and show this through our enthusiasm, energy and positive mindset.

Excellence – We have high expectations of ourselves and each other, and continually strive to be better tomorrow than we were today.

Accountability – We accept responsibility, do what is expected of us and are answerable to each other.

Kindness – We are friendly, generous and considerate in everything we do.

Empowerment – We deliberately enable others, develop their agency and voice, and are committed to their success.

Respect – We show through our everyday actions that we value others as unique individuals, entitled to our high regard and dignity, honouring their difference and contribution.

Position summary

The educational and therapeutic services of SALDA include the School Support Services (SSS) that are delivered throughout Queensland, with bases in Brisbane and Townsville.

The Psychologist is a professional within the School Support Services multidisciplinary team, supporting appropriate educational outcomes for students with Language Disorder.

While based in Brisbane, the role is required to participate in the multidisciplinary evaluation process, inclusive of an intensive support program supporting capacity building for school staff in rural and metropolitan areas. These services are delivered through both face-to-face and e-services.

The SSS Psychologist will also be involved with the delivery of Fee for Service assessment, therapy and planning, providing direct services to students and families.

Main duties and responsibilities

The main duties and responsibilities of the position include, but are not limited to:

- In collaboration with other relevant team members, be responsible for the creation, delivery and evaluation of the SSS program to specified clients across Queensland. This includes:
 - Establish and maintain relationships with existing and new school staff, when appropriate;
 - Assist school staff in the identification of students eligible for SSS;
 - As part of a transdisciplinary team working in schools, evaluate students and gather data through interviewing classroom teachers and support staff including teacher aides / parents;
 - As part of a team, and using professional judgement, design programs and strategies to address the educational needs of students;
 - Deliver intensive support plans which are responsive to the needs of students and school staff, either by face-to-face contact or via the e-services (e.g. Zoom);
 - Lead meetings with the SSS team, school staff members and parents to discuss and disseminate information about students and programs;
 - Provide training/professional development to teachers, staff and parents.
- Maintain collaborative relationships with the SSS team and other staff of SALDA.
- Contribute to or assume responsibility for analysis and interpretation of findings, reporting and data collection procedures, as well as relevant correspondence and administrative tasks.
- Contribute to the day-to-day administration and operation of the SSS team.
- Assist to mentor peers and provide guidance and advice within the SSS team and SALDA.

- Observe and assess individual student's development with the use of standardised and non-standardised assessments and screenings.
- Lead professional discussion with members of the SSS team, SALDA and external colleagues.
- Participate in professional development, as well as initiate and engage in collaborative and/or cross-disciplinary in-servicing.
- Advocate for children with Language Disorder, in accordance with SALDA's vision and mission.
- Deliver fee-for-service formal cognitive assessment and therapeutic services to students and their families.
- Complete Educational Adjustment Program verification documentation as required.
- Participate in and contribute to research as required.

Qualifications, knowledge, skills and experience

Qualifications / Registrations / Professional memberships

Essential:

- A minimum bachelor's degree in Psychology from an approved tertiary institution.
- Registration with the Psychology Board of Australia, monitored by Australian Health Practitioner Regulation Agency (AHPRA) as required to practice in Queensland.
- PRODA registration or eligibility for registration

Desirable:

- Post Graduate qualifications in relevant discipline from an approved tertiary institution.
- Experience supporting students with social / emotional / behavioural needs.

Knowledge, skills and experience

- Knowledge of best practice and procedures related to the provision of educational services to students with Language Disorder.
- Experience in developing and implementing best practice methodologies with a sound evidence base.
- Knowledge and understanding of the comorbidities associated with Language Disorder.
- Experience in administration and reporting of formal cognitive assessments for diagnostic purposes.
- Experience in multidisciplinary and transdisciplinary approaches to working with children and young people with a disability.
- Well-developed oral and written communication skills.
- Ability to self-direct as well as work effectively with others.
- A commitment to personal and professional development.
- Experience developing professional networks internally and externally with key stakeholders.
- Experience providing peer support.
- Experience with student supervision.

Desirable:

- Knowledge of best practice and procedures in relation to working with students with disability for whom language is their primary disorder
- Knowledge of practices, acts, regulations and systems relating to education, special education and the EAP verification process.
- Understanding of the complexities of differential diagnosis of developmental disabilities incorporating communication disorders.

Mandatory Requirements

- A current Blue Card.
- NDIS Worker Screening Check.
- Driver's Licence.
- First Aid Certificate.

Working Relationships

- The Psychologist will work closely with the School Support Services team.
- The Psychologist will build positive working relationships with management, administrative, therapy and education staff throughout the organisation as well as with schools, medical, and other health professionals across Queensland.