

POSITION DESCRIPTION

Business unit:	The Glenleighden School
Position title:	Health and Physical Education Teacher
Employment type:	Permanent Full Time
Hours and duration:	Monday to Friday
Reporting to:	Head of The Glenleighden School
Date position reviewed:	November 2021

About SALDA

Speech and Language Development Australia (SALDA) is the nation's peak body supporting and advocating for the needs of children and young people with speech, language and related disorders. For over 40 years our not-for-profit organisation has developed a unique, multidisciplinary approach to helping children and young people with Language Disorder to find their voice.

When people have a voice their thoughts, feelings and aspirations are recognised by others. They possess the capacity to make an impact, both on their own personal situation as well as the broader community, through their actions and words.

SALDA provides a range of services including The Glenleighden School, School Support Services, Allied Health Services, Professional Learning, and Research and Advocacy.

SALDA' Vision, Mission and Values

Our vision is to be the leader in ensuring extraordinary outcomes, beyond what anyone imagined possible, for children and young people with Language Disorder.

Our mission is to educate, support and advocate for children and young people with Language Disorder, enabling them to find their voice.

Our values are:

Service – We put the interests of others above our own and actively seek out opportunities to help.

Passion – We love what we do and show this through our enthusiasm, energy and positive mindset.

Excellence – We have high expectations of ourselves and each other, and continually strive to be better tomorrow than we were today.

Accountability – We accept responsibility, do what is expected of us and are answerable to each other.

Kindness – We are friendly, generous and considerate in everything we do.

Empowerment – We deliberately enable others, develop their agency and voice, and are committed to their success.

Respect – We show through our everyday actions that we value others as unique individuals, entitled to our high regard and dignity, honouring their difference and contribution.

Position summary

The Primary Teacher's role is to teach the Australian Curriculum programs to Primary School classes. The Teacher will develop the knowledge, understanding and skills to enable students to access, evaluate and synthesise information to take positive action to protect, enhance and advocate for their own and others' wellbeing, safety and academic participation across their lifespan.

Main duties and responsibilities

The main duties of the position include, but are not limited to:

- Provide outstanding teaching and learning of the Australian Curriculum.
- Develop, implement and evaluate the classroom HPE curriculum.
- Develop and deliver planned teaching sessions in a variety of innovative and adaptive ways.
- Design and implement programs and strategies to address the educational needs of students with identified language and associated difficulties.
- Demonstrate 'best practice' teaching, lesson preparation, program development and assessment.
- Embed the use of technologies throughout the HPE curriculum.
- Approach learning tasks in a proactive manner that creates a safe and supportive learning environment for diverse learners.
- In collaboration with other relevant team members, develop personalised learning plans (PLP) and provide high quality educational programs to address PLP goals for specified students at the school.
- Prepare semester reports for each student.
- Partner and collaborate with various colleagues; including Occupational Therapists, Physiotherapists and Teachers, to organise HPE events.
- Establish and lead co-curricular activities.
- Participate in school decision-making processes and professional development activities within and beyond SALDA.
- Attend all scheduled staff meetings, Parent Teacher interviews, student assemblies, staff training days and whole school events, as required.

- Communicate with parents to promote positive participation and relationships between all parties.
- Participate and/or lead parent information sessions, school camps and other school activities as required.
- Contribute to, and assume responsibility as appropriate for, reporting and assessment data collection, as well as relevant correspondence and administrative tasks.
- Advocate for children with language disorders, in accordance with SALDA's mission and vision.
- Student supervision as rostered.

Qualifications, knowledge, skills and experience

Qualifications / Registrations / Professional memberships

Essential:

- Possession of a qualification in teaching from an approved tertiary institution.
- Full registration, or current provisional registration as a teacher in Queensland.

Knowledge, skills and experience

Essential:

- Knowledge and understanding of the Australian Curriculum.
- Demonstrated outstanding teaching skills, which enable students to reach their full potential.
- Demonstrated understanding in the design, development and implementation of classroom HPE curriculum, including an understanding of the role of technologies.
- Demonstrated ability to work well under pressure, particularly the capacity to be flexible and manage several competing demands.
- Demonstrated experience and competence in leading opportunities with children and young people.
- Exceptional organisational, administrative, and operational skills.
- Capacity to work collaboratively as a team member.
- Knowledge of best practice and procedures in relation to working with students with disability for whom language is their primary disorder.
- Knowledge and understanding of the comorbidities associated with Language Disorder, such as autism.

Mandatory Requirements

- A current Blue Card or Exemption Card (working with children check) or other acceptable evidence.
- Driver's Licence.
- First Aid Certificate.

Working Relationships

- Direct reporting to the Head of The Glenleighden School.
- The Primary Teacher will work closely with all staff at The Glenleighden School.
- The Primary Teacher will build positive working relationships with management, administrative, therapy and education staff throughout the organisation as well as with schools, medical professionals, and key contacts across Queensland.